
LTC RISE Penn Medicine Academy Faculty

Name: Frances Graham, M.S.Ed.

Title: Senior Leadership Consultant

Organization: The Trustees of the University of Pennsylvania (PMA LTC RISE)

Job description: Frances provides leadership practice, design, development, and implementation support to the long-term care communities.

Experience: As a senior consultant, Frances has worked with senior management and executive sponsors of key business initiatives to develop and deliver efficient and effective learning tools and resources to enhance leadership practice. She also has extensive experience partnering with members of the Penn Medicine Academy to provide comprehensive organizational development.

Education:

Master of Education - University of Pennsylvania

Bachelor of Business Administration - Temple University

Name: Ann Mokris, M.Ed., MBA, ACC

Title: Senior Leadership Consultant

Organization: The Trustees of the University of Pennsylvania (PMA LTC RISE)

Job description: For the last 14 years, Ann has served as an independent consultant specializing in Leadership Development, Team Building, and Executive Coaching.

Experience: Ann has extensive experience in Healthcare, Financial Services, Education, Non-Profits, and Food Services. She is an effectual facilitator and coach with over 30 years of experience supporting individuals, teams, and systems in understanding and leveraging their strengths to achieve their professional and personal goals.

Education:

Master of Business Administration - University of Phoenix

Master of Education - University of NC - Chapel Hill

Bachelor of Science - Special Education - Bloomsburg University

Name: Scott Blanford, Ed.D

Title: Leadership Development Specialist

Organization: The Trustees of the University of Pennsylvania (PMA LTC RISE)

Job description: Scott has worked as a leadership specialist focusing on leadership development, training, and workforce improvement for individuals and teams.

Experience: Scott's experience includes time in the education, healthcare, and entertainment industries. He is committed to helping organizations implement and assess best practices to promote, support, and deliver essential leadership development, training, and education programming.

Education:

Doctor of Leadership and Professional Practice - Trevecca Nazarene University

Master of Organizational Leadership - Trevecca Nazarene University

Bachelor of Education in Music - Immaculata University

LTC RISE Penn Medicine Academy Faculty (Cont.)

Name: Mark Pavich, M.S.

Title: Leadership Development Consultant

Organization: The Trustees of the University of Pennsylvania (PMA LTC RISE)

Job description: Mark works as a leadership development consultant focusing on leadership development, training, instructional design, coaching, and workforce improvement/development for leaders, individuals and teams.

Experience: Mark has extensive experience in Healthcare, Non-Profits, Research and Development and For-Profits including Manufacturing Environments and Education. He is an engaging facilitator and coach with over 30+ years of experience supporting organizations, individuals, and teams to identify and build their strengths to achieve organizational, professional and personal goals. He brings a combination of leadership development, talent management and engagement/employee experiences to his role.

Education:

Master of Science - Curriculum and Instruction, Instructional Systems/OD, The Pennsylvania State University

Bachelor of Arts - Speech Communications - Telecommunications, The Pennsylvania State University

Name: Craig Loundas, Ph.D

Title: Senior Leadership Consultant

Organization: The Trustees of the University of Pennsylvania (PMA LTC RISE)

Job description: Craig facilitates learning modules for leaders to improve their effectiveness and is one of the facilitators for the Penn RISE LTC Bootcamps. Craig also provides onsite workshops for intact teams at LTC facilities.

Experience: Craig has over 40 years of experience in higher education and organizational development in healthcare and the energy sector. He's led programs and initiatives in patient experience, talent management, workforce development and coaching high potential employees all with the focus to maximize their potential and impact on their organization. Craig is currently on the adjunct faculty in the MBA program at Widener University and in the adult accelerated undergraduate program at Drexel University.

Education:

Doctor of Philosophy in Adult and Organizational Development, Temple University

Master of Science in Counseling, Shippensburg University

Bachelor of Arts in Communication, Shippensburg University